GOVERNMENT OF INDIA
DEFENCE
LOK SABHA

UNSTARRED QUESTION NO:385
ANSWERED ON:04.12.2003
REVISION OF HRD NORMS
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Will the Minister of DEFENCE be pleased to state:

(a) whether IAF has revised the HRD norms to make easier for thepeople to leave the forces and completely abolished re-employment of retired personnel;

(b) if so, whether IAF has decided to appoint fresh graduates from IITs and Professional Institutions; and

(c) if so, the details thereof and strategy chalked out by IAF to fill up the vacancies of professionals in the IAF?

Answer

MINISTER OF DEFENCE (SHRI GEORGE FERNANDES)

(a) Norms have been liberalised for Personnel Below Officer Rank(PBOR) to leave the service.At present there is no re-employment of retired personnel.

(b) & (c): Appointment of fresh graduates from IITs and other professional institutions meeting the eligibility criteria is part of the recruitment process. Apart from this, awareness campaign, recruitment rallies, advertisement in media, information dissemination through internet, visits to educational institutions etc. are undertaken by IAF to attract professionals.